REPUBLIC OF KENYA

Privatization Authority

Unlocking Value, Enhancing Productivity

VACANCY ANNOUNCEMENT FOR THE POSITION OF MANAGING DIRECTOR

JOB REF. NO. PA/MD/03/2026

The Privatization Authority is a State Corporation established under Section 8 of the Privatization Act No. 18 of 2025, with the principal mandate of implementing the Privatization Programme and specific Privatization Proposals in accordance with the Programme.

The Privatization Authority Board is seeking to recruit a dynamic, exceptional, and visionary leader with good professional and ethical standing to serve as the Managing Director.

The successful candidate will lead the Authority in executing its mandate, including:

(i) The day-to-day management of the affairs of the Authority.

(ii) The exercise and performance of the objectives, functions and duties of the Authority, and the general administration of the Authority.

(iii) Be the Accounting Officer of the Authority.

(iv) Providing strategic direction and leadership in line with the Authority's Mandate, Vision, and Mission.

(v) Developing, recommending to the Board, and implementing corporate policies, long-term strategies, privatization transactions, and annual operating budgets.

(vi) Providing leadership and guidance in the implementation of the Privatization programme and specific Privatization Proposals, including building effective working relationships with all stakeholders, leading complex financial transactions and negotiations.

(vii) Providing prudent financial management by ensuring that sound policies and practices are adopted to create attractive privatization transactions and effectively implementing a privatization programme that meets the desired national objectives.

(viii) Coaching, mentoring, and developing the executive leadership team to ensure excellent performance and effective succession planning in the Authority.

(ix) Fostering a conducive corporate culture that promotes strong ethical practices, good governance, employee productivity, and compliance with legal, regulatory, and reporting requirements.

A person shall be qualified to be appointed as the Managing Director if the person:

(i) Holds a Master's degree in either economics, accounting, finance, or any other relevant degree from a recognised institution.
(ii) Holds a Bachelor's degree in either economics, accounting, finance, or any other relevant degree from a recognised institution.
(iii) Has ten (10) years of work experience, of which five shall be at a senior management level in a relevant field.
(iv) Has a leadership course lasting not less than four (4) weeks from a recognised institution.
(v) Has excellent leadership competencies, including analytical skills, organizational and coordination skills, and the ability to handle complex issues.
(vi) Is a member of good standing in a relevant Professional Body.
(vii) Meets the requirements of Chapter Six of the Constitution.

Shortlisted candidates will be required to submit the following documents:
(i) Valid Tax Compliance Certificate from the Kenya Revenue Authority (KRA).
(ii) Valid Certificate of Clearance from the Higher Education Loans Board (HELB).
(iii) Valid Certificate of Good Conduct from the Directorate of Criminal Investigations (DCI).
(iv) Duly filled and stamped Self-Declaration/Clearance from the Ethics and Anti-Corruption Commission (EACC).
(v) Valid Clearance Certificate from an approved Credit Reference Bureau (CRB).

Eligible candidates who clearly demonstrate their abilities to meet the relevant criteria for the role above should submit their applications, including copies of academic and professional certificates, testimonials, and a current curriculum vitae. Additionally, where applicable, submit a copy of a letter of current or last appointment, current remuneration, and contact details (email and phone) for **three (3) referees** familiar with your qualifications and work experience.

Applicants **MUST** submit their applications (if a hard copy) in a plain, sealed envelope and clearly marked with the **Job Ref. No. PA/MD/03/2026** and **Job title**, and addressed to

The Chairman
Privatization Authority
Social Security House - Annex, Bishop Road,
10th Floor
P.O. Box 34542-00100
NAIROBI

Online Applications should be sent to **recruitment@privatization.go.ke** with attachments uploaded.

All applications should be received no later than **5.00 p.m. on Monday, 20th April 2026.**

The successful candidate shall be appointed for a term of **three (3) years** and renewable once, subject to performance. Remuneration for the position will be determined in line with the prevailing Government guidelines.

Privatization Authority is an Equal Opportunity Employer committed to diversity and gender equality. Persons with disability, women, youth, marginalized and minorities are encouraged to apply. Any form of canvassing shall lead to automatic disqualification.